

Act responsibly.

Acting responsibly? This is a matter of course for J. Schmalz GmbH. That is why interested parties are at the centre of our management policy. Our guiding principle: Through our commitment, we achieve a high standard of our products and services across all company divisions and processes. In doing so, we pursue our long-term vision of ‘easy to work with’, ‘seamlessly digital’ and ‘truly sustainable’. To this end, we have developed the Schmalz Management System (SMS). It covers all processes in our company - from development and design through to service. Data protection and IT security are important components of our management system in order to protect the interests of our customers, employees, shareholders, authorities and cooperation partners. The impact of climate change is becoming increasingly important. The SMS is based on the requirements of the international standards for quality (DIN EN ISO 9001), environmental protection (DIN EN ISO 14001), information security (DIN EN ISO 27001), occupational safety (DIN ISO 45001) and energy (DIN EN ISO 50001).

Information Security

- We work actively on the basis of continuous risk management to protect confidentiality - protection against unauthorised access and disclosure, availability - ensuring the functionality of services and systems, and integrity - ensuring the accuracy of information of all kinds.
- We are committed to the active and continuous improvement of data protection and information security.
- We are committed to complying with and implementing our information security regulations and guidelines.
- Everyone has the obligation to report security incidents or opportunities for improvement to the Information Security Officer without delay.
- It is the responsibility of all of us to help achieve our information security goals.

Environment

- We regularly monitor our environmental performance and aim to improve on ambitious targets.
- We rely on environmentally friendly and energy-efficient production processes.
- We regularly assess the environmental impact of our location in order to minimise environmental impact when applying the processes.

Occupational safety

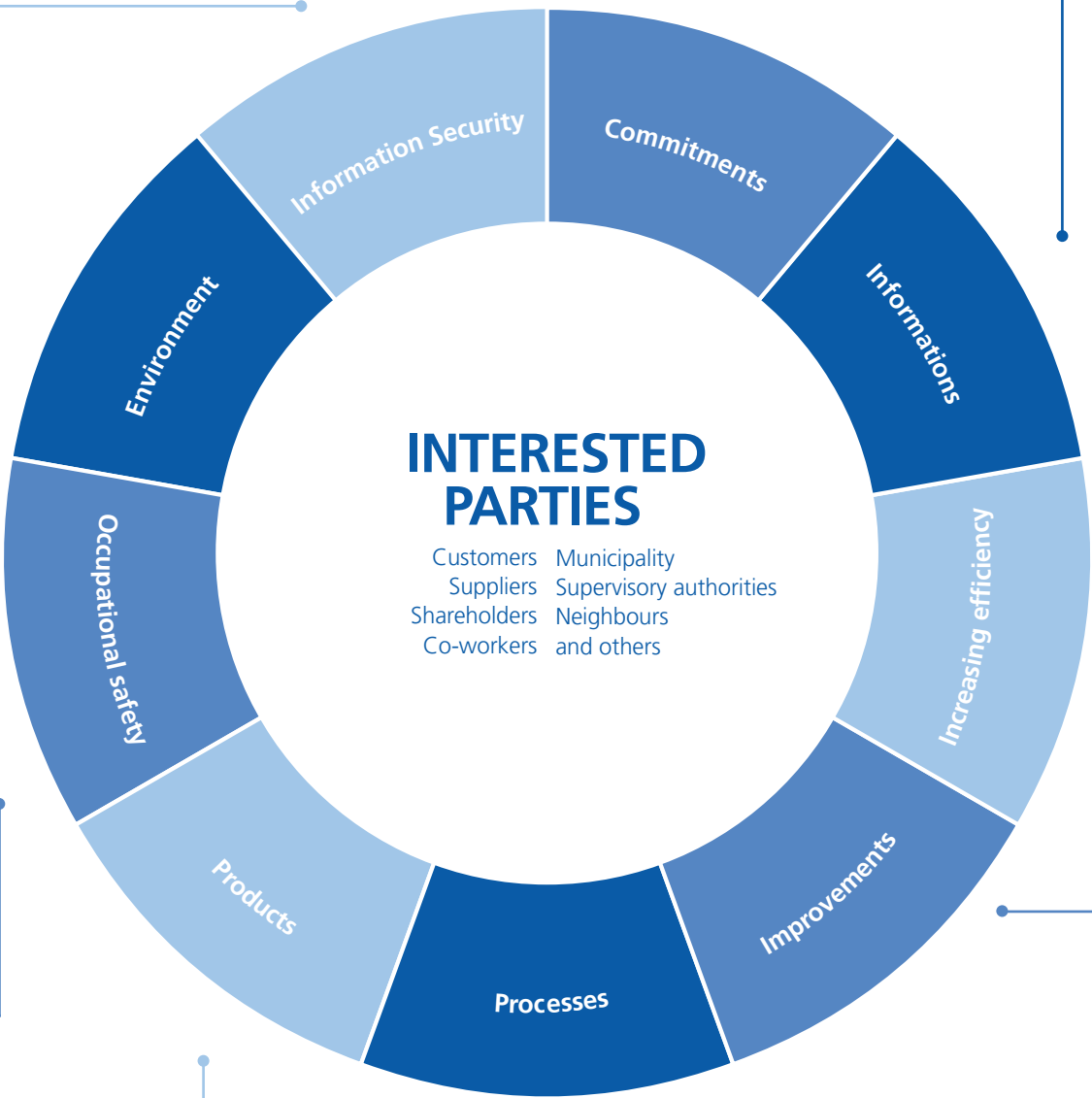
- We protect the health and safety of our employees through a comprehensive occupational safety concept.
- We attach great importance to ergonomic work, prevention and active health management.
- We observe the observance of regulations regarding the use of substances and materials that are hazardous to health.
- We involve employees and their representatives in the changes in occupational safety and health.
- We are committed to eliminating hazards to the employees.

Products

- We design our products in accordance with quality and sustainability.
- We tailor our portfolio to customer and market needs.

Processes

- We design our processes to meet our strict standards.
- We oblige all contractors who work on our premises to comply with our standards.
- When purchasing goods and services, we always take into account the performance data related to our management system.



Commitments

- We meet the requirements and wishes of our customers. In doing so, we take into account all laws, norms and technical standards.
- We adhere to the laws, norms, internal standards and other binding obligations in all processes in the company.

Informations

- We inform the public, authorities, customers, suppliers and all interested parties openly about environmental issues to our company.
- We work closely with the authorities to reduce incidents and environmental impacts.
- With our example, we motivate other companies to also think about the topics of occupational safety, quality, environment, energy and information security.

Increasing efficiency

- We remain competitive because we are always looking for new ways to increase our efficiency: we reduce errors, reduce our impact on the environment and reduce our energy.

Improvements

- We continuously improve our products, processes and internal processes.
- We have the big picture in mind. Because what we do has an impact on the environment, on our employees, on our customers, on the users of our products, but also on the world that we leave behind for future generations. That is why we assess, monitor and improve our environmental protection and our energy balance. We rely on the best available technology that is economically viable for our company.
- We promote the system awareness of all our employees.
- The involvement of all employees is the basis for a continuous improvement process.
- We are constantly improving our management system (SMS).